



LMS is nestled in a secluded nook off the main road surrounded by a canopy of large trees perfect for exploration and imaginative play as well as natural woods that have been intentionally preserved on ten idyllic acres. There are rolling greens and fields for sports and recreation, outdoor education programming, and developmentally appropriate playgrounds for each grade level.

Job Title: Department:

Montessori Early Childhood Teacher (FT) Education

Reports to: Effective Date:

Head of School 2024-2025

Job Summary:

Montessori Early Childhood teachers possess a love for children, create a safe and engaging classroom environment that is rich with Montessori philosophy, and model behaviors that promote a child's social, physical, and intellectual development.

Duties/Responsibilities:

- Implement Montessori principles and practices in the classroom, fostering independent learning, and supporting each child's needs.
- Cultivate a calm, respectful, organized, clean, and stimulating atmosphere.
- Use positive behavior management techniques individually tailored to each child and promote classroom normalization.
- Champion classroom safety protocols and academic benchmarks for each student.
- Prepare internal and external reports and documents under federal, state, and local regulations and school standard operating procedures including but not limited to daily record keeping for each child's academic progress, injury/accident reports, and medication/allergy logs.
- Maintain positive relationships and communications with parents and peers.
- Coordinate parent/teacher conferences and share informative parent education materials with families.
- Contribute to the school newsletter with photographs creating a visual snapshot of each child's school experience.
- Plan lessons and track student progress during daily planning periods on-site.
- Participate in required staff meetings and professional development opportunities to enhance your skills and knowledge.
- Obtain 30 credits of continuing education annually in compliance with all regulatory entities.

Required Skills/Abilities:

- Love, patience, and respect for children.

- Familiarity with Montessori principles and materials is highly desirable.
- Possess an understanding of early childhood development.
- Strong knowledge of AMS/SAIS/NAEYC accreditation standards.
- Effective communication skills, both written and oral.
- Strong problem-solving skills are a must.
- Excellent interpersonal and organizational skills.
- Collaborate effectively with team members.
- Excellent time management skills.
- A positive and solution-focused attitude to working life.
- Highly motivated, ambitious, and collaborative.
- Ability to work independently and as part of a team.
- Certification in CPR, First Aid, and universal precautions, a bonus.
- Pass a background check.

Education and Experience:

- College Degree (Associate's degree considered with equivalent teaching experience.)
- Montessori Certification for Lead Teachers or desire to complete a Montessori training program.
- Montessori classroom experience is preferred.
- Proficient with computer technology

Salary Range:

- Competitive salary commensurate with experience

Benefits

- Tuition discount for faculty children
- Optional summer camp employment with paid summer camp tuition
- Employee-paid dental, retirement planning, medical, and flex benefit plans which can be deducted on a pre-tax basis
- The first year of employment allotted 10 personal days
- 30 paid days of school breaks and holidays

Physical Requirements:

- Prolonged periods of sitting.
- Ability to lift up to 45 lbs.

Interested candidates, please submit your resume and cover letter to Christy Swatzell at cswatzell@lamplighterschool.org

An Equal-Opportunity Employer with a Commitment to Diversity Lamplighter is proud to be an equal opportunity employer, and as an institution committed to diversity and the perspective of all voices, we consider applicants equally of race, gender, gender identity, color, sexual orientation, religion, marital status, disability, political affiliation, or national origin.