



NATURE'S WAY MONTESSORI SCHOOL
4710 MURPHY ROAD - KNOXVILLE, TN 37918

Nature's Way Montessori School is hiring for the following positions for the 2024-2025 school year. Those interested should please email a resume, cover letter, and list of references to Amber Engel, Director, at natureswaymontessori@comcast.net

Early Childhood Community Assistant

The person in this position should have a deep appreciation for, patience with, and respect for children. Our ideal candidate has experience with children this age, an interest in child development, and a desire and willingness to become knowledgeable with both Montessori and Positive Discipline terminology, philosophy, and methods.

The assistant will work under the direction of a certified Montessori Lead Guide in a mixed-age classroom. Their will include such varied activities as guiding student learning, planning and implementing small groups, observing with purpose during students' work time, supervising outdoor free playtime, helping students with small animal care, mediating discussions between students, daily preparation and restoration of the environment, laminating and copying, and engaging in problem solving and planning with the lead guide.

Full Time Early Childhood Community Support and Extended Day Guide

We are looking for someone to work in a support role in our Early Childhood Community (ages 3-6) for the 2024-2025 school year, starting August 1st. This position includes supporting classroom guides and students during the school day as well as coordinating our Montessori Extended Day program for this age group.

Responsibilities for this position include administrative support tasks for classroom guides; leading outdoor small group lessons and supporting individual students during their school day; providing outdoor supervision during free play; supervising nap; preparing the Extended Day classroom and planning Extended Day activities; collaborating with our Classroom Guides and Extended Day assistant to implement a high quality after school program that is consistent with Montessori and Positive Discipline.

Outdoor play is an important piece of our program and the ideal candidate will be comfortable outdoors in ALL types of weather for up to two and a half hours at a time. The hours for this position are 9:30 am-5:30 pm and include closing the school at the end of the day.

Part-Time Early Childhood Community Support and Extended Day Assistant

We are looking for someone to work in a support role in our Early Childhood Community (ages 3-6). This position will include supervising the playground during the students' outdoor free time, facilitating nap in the afternoons, and supervising students in our Montessori Extended Day Program. The person in this position will work closely with ECC staff members and our ECC Extended Day Guide to foster an environment that promotes a positive experience for our students.

Outdoor play is an important piece of our program and the ideal candidate will be comfortable outdoors in ALL types of weather for up to two and a half hours at a time. We are looking for someone who has experience working with children ages 3-6 and is interested in learning about Montessori and the use of Positive Discipline. The hours of the job are 12:00 pm-5:30 pm and include closing the school at the end of the day.

Part Time Extended Day Assistant

We are looking for someone to work in our Montessori-based after school (Extended Day) program beginning August 1st. This position will include supervising Elementary age students (1st-6th grade) during their outdoor Extended Day time from 3-4 PM and supervising students of all ages (2-14 years) from 4-5 PM. This position involves supervising outdoor free play and creating opportunities for structured activities, both outside and indoors. The person in this position will work closely with staff members to foster an environment that promotes a positive experience for our students.

Outdoor play is an important piece of our program and the ideal candidate will be comfortable outdoors in ALL types of weather for several hours at a time. We are looking for someone who enjoys working with children, has experience organizing and executing planned activities with students of various ages, and is interested in learning about Montessori and the use of Positive Discipline. The hours of the job are 2:45 PM – 5:15 PM.

Toddler Community Assistant

We are looking for a full-time Assistant in our Toddler Community. Our Toddler Community is comprised of 12 two-year-old students, a Lead Guide, and an Assistant.

The person in this position will work under the direction of a Montessori-trained Lead Guide to create a harmonious community. The person in this position should have a deep appreciation for, patience with, and respect for children. Our ideal candidate has experience with young children, an interest in child development, a willingness to learn and apply the Montessori and Positive Discipline, and a desire to continually grow in their position. We are specifically looking for a staff member that is considering an assistant position as a multi-year career.

This is a wonderful opportunity to join a dedicated staff of collaborative, friendly, and enthusiastic Montessorians in a school that guides Toddlers through Adolescents on a 7-acre campus. This position begins August 1, 2024.

Adolescent Community Language Guide

Nature's Way Montessori School is seeking a full-time Language Guide for its Adolescent Community Program (7th and 8th grade students). The person in this position will work together with the Adolescent Community Programs Coordinator and other Adolescent Community Guides. In addition to language classes, the guide will be involved in all aspects of the program. This position would involve developing student-centered, hands-on, project-based classes. There are also opportunities for teaching classes on culture, history and creative expressions. Each guide in this community has a high degree of academic freedom and will collaborate with colleagues to implement grade-appropriate lessons with small groups of 7th & 8th grade students.

We are looking for individuals with experience teaching language and other related topics to adolescents. The ideal candidate will possess excellent communication and interpersonal skills, value collaboration with colleagues, and possess a flexible mindset and approach to learning. Experience in a Montessori environment is preferred, but not necessary. All candidates must be dedicated to embracing Montessori philosophy and upholding the guiding principles of Nature's Way Montessori School at all times.

Nature's Way provides a supportive and collaborative atmosphere for a person to grow personally and professionally. We are located in Northeast Knoxville on seven beautiful wooded acres bordered by farmland. We serve students from toddler through eighth grade. For more information about our school and Adolescent Community Program, please visit our website at www.natureswaymontessori.com.